



# EXPAT IN HOLLAND

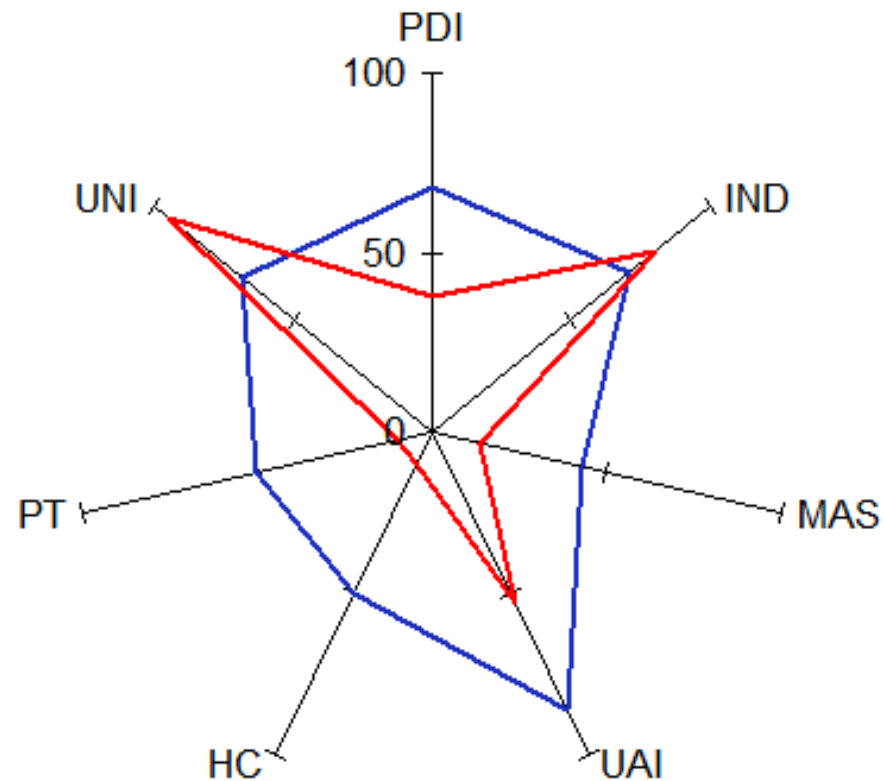
Talking the same language

National differences between  
**THE NETHERLANDS**  
& **FRANCE**

©Alexandra Grol

 **The Netherlands**

 **France**



- PDI - Power Distance Index
- IND - Individualism - Collectivism
- MAS - Masculinity - Femininity
- UAI - Uncertainty Avoidance Index
- HC - High Context - Low Context
- PT - Polychronic Time - Monochronic Time
- UNI - Universalism - Particularism

Based on workshop surveys and profiling